PART II

Statutory Notifications (S.R.O.)

GOVERNMENT OF PAKISTAN
HIGHER EDUCATION COMMISSION
(HRM Division)

NOTIFICATION

Islamabad, the 30th May, 2019

SUBJECT:—Higher Education Commission Employees (Recruitment), Rules, 2009

S. R. O. 800(I)/2019.—In exercise of the powers conferred by sub-rule (3) of rule 4 of Higher Education Commission Employees (Recruitment) Rules, 2009, notified vide S.R.O. 822(I)/2009 dated 1st September, 2009, S.R.O. 145(KE)/2016 dated 7th June, 2016 and S.R.O. 28(KE)/2019 dated 22nd October, 2018, the following additions/amendments shall be made in Schedule III of the Rules, for appointment to the under mentioned posts:-

(1397)

Price Rs : 5.00

PREScribed qualification, experience and age limit for initial appointment to the under mentioned management positions (MP) posts

Schedule-III

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Designation of the Post.</th>
<th>Scale</th>
<th>Qualification &amp; Experience</th>
<th>Max. Age Limit</th>
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</thead>
<tbody>
<tr>
<td>1.</td>
<td>Executive Director</td>
<td>MP-I</td>
<td>BS/ M.A./ M.Sc. degree (16 years education) in any discipline. Ph.D would be preferable but is not required. A minimum of 20 years work experience in government, private sector, civil society or the higher education sector, including at least five years’ experience at a senior management level. Significant academic leadership experience is preferable. A creative consensus builder with the capacity to listen and to build an efficient management team. An excellent recruiter of personnel. Experience with management of complex administrative and financial organizations.</td>
<td>Max 60</td>
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<td>2.</td>
<td>Advisor (Quality Assurance &amp; Learning Innovation)</td>
<td>MP-II</td>
<td>Ph.D. with 12 years of relevant experience. Evidence of excellence in teaching, research, and academic management. Have experience of preparing and implementing development plans, and to monitoring development projects. Exposure to policy making, higher education, and administration. Diversified experience in business development and entrepreneurial innovation.</td>
<td>55</td>
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<tr>
<td>3.</td>
<td>Advisor (Human Resource Development)</td>
<td>MP-II</td>
<td>Masters/Bachelors (16 years schooling) degree. Minimum 12 years of relevant experience. Evidence of excellence in teaching, research, and/or academic management. Have experience of preparing and implementing development plans, and to monitoring development projects. Exposure to policy making, higher education, and administration. Diversified experience in business development and entrepreneurial innovation.</td>
<td>55</td>
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<tr>
<td>4.</td>
<td>Director General (Quality Assurance)</td>
<td>MP-III</td>
<td>Masters /Bachelors (16 years schooling) degree. Minimum 8 years of relevant work experience with at least 4 years in a senior position. Evidence of excellence in teaching, research, and academic management. Have experience of preparing and implementing development plans, and to monitoring development projects. Diversified experience in business development and entrepreneurial innovation.</td>
<td>50</td>
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<tr>
<td>5.</td>
<td>Director General (Information Technology)</td>
<td>MP-III</td>
<td>Masters /Bachelors (16 years schooling) degree in Electrical Engineering, Electronics, Computer Science, IT or related subject. Minimum 8 years of work experience with at least 4 years in a managerial capacity to plan, manage, install and maintain IT and Telecom infrastructures of a major organization and significant experience in the design, development, operation, and optimization of large scale networks. Preference will be given to those with experience in multinational environments.</td>
<td>50</td>
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[No. 19(3)HRM/2007/HEC/3853.]

HAZRAT BILAL,
Director (HRM).