S. R. O. 822(I)/2019.—In exercise of the powers conferred by section 57 of the Naya Pakistan Housing and Development Authority Ordinance, 2019 (IV of 2019), the Patron, on the recommendation of the Authority is pleased to make the following rules namely:

1. **Short title and commencement.**—(1) These rules shall be called the Naya Pakistan Housing and Development Authority (Terms and Conditions of Chairman) Rules, 2019.

   (2) These rules shall come into force at once.

2. **Definitions.**—(1) In these rules, unless there is anything repugnant in the subject or context,—

   (1493)

   *Price Rs : 6.00*

3. **Appointment procedure.**—(1) The vacancy of Chairman shall be advertised in the daily newspapers of wide circulation and also uploaded on the official website for inviting applications from intending candidates for appointment as Chairman. Such advertisement shall include the job description of the Chairman and requisite qualifications and experience.

(2) No person shall be appointed as Chairman unless he:

(a) fulfills the conditions specified in section 10 of the Ordinance;

(b) is a citizen of Pakistan;

(c) has by a competent court of law not been convicted for an offence of moral turpitude;

(d) has by competent court of law not been declared as un-discharge insolvent;

(e) has by competent court of law not been declared insane or of unsound mind;

(f) has not been dismissed from service of Pakistan;

(g) has not been guilty of, and for that purpose a penalty has not been imposed upon him for, indiscipline, misconduct or corruption while in service of Pakistan and in case such penalty is imposed during his appointment as Chairman, it shall be a valid ground for his removal from office of the Chairman;

(h) is not in a situation or irreconcilable conflict of interest with the Authority.
(3) In order to manage large number of applications, the Evaluation Committee may adopt the procedure of short listing suitable candidates prior to the process of selection;

(4) For the purpose of selection of suitable candidates for appointment as Chairman, the Evaluation Committee shall follow the following evaluation criteria, namely:

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Evaluation on the basis of</th>
<th>Marks</th>
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<tr>
<td>(1)</td>
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<tr>
<td>1.</td>
<td>Qualifications</td>
<td>10</td>
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<tr>
<td>2.</td>
<td>Experience</td>
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<tr>
<td>(a)</td>
<td>General (40%)</td>
<td>22</td>
</tr>
<tr>
<td>(b)</td>
<td>Specific (60%)</td>
<td>33</td>
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<tr>
<td>3.</td>
<td>Interview</td>
<td>35</td>
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<td>Total</td>
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</table>

(5) For the purpose of selection of suitable candidates for appointment as Chairman, the following procedure shall be followed, namely:

(a) the candidates for appointment to the vacant post shall be required to provide detailed information in respect of their qualifications and experience;

(b) the Evaluation Committee shall adhere to the scoring scheme devised in these rules while assessing the qualifications and experience of the eligible candidates for their selection; and

(c) the Evaluation Committee shall complete final selection process, recommend a panel of at least three candidates and record its recommendations in the form of minutes for placement before the Patron for appointment of a suitable candidate as Chairman.

4. **Declaration of Assets.**—Before entering upon the office, the Chairman shall declare his assets on the prescribed forms of declaration of assets for Government servants:

Provided that if he has already declared his assets pursuant to any law for the time being in force, this provision shall not apply.

5. **Salary, perks and privileges.**—(1) Subject to sub-section (2) of section 10 of the Ordinance, the Chairman or Acting Chairman, not being a person in the Service of Pakistan shall be entitled to such salary, perks and
privileges as a person appointed in MP-I Scale of the Federal Government, it entitled to.

(2) In case a person who is in the Service of Pakistan is appointed as Chairman or Acting Chairman on deputation or secondment he shall, while he is in the service of Pakistan, be entitled to such salary, perks and privileges as are admissible to the officer of his rank and status in the Service of Pakistan while on deputation or secondment in the Federal Government. After his retirement from the Service of Pakistan, he shall be entitled to the salary, perks and privileges specified in sub-rule (1) during the remainder of his tenure.

(3) Tenure of the Chairman or Acting Chairman shall be as provided in the Ordinance.

6. Resignation.—The Chairman may resign his office by writing under his hand addressed to the Patron. The resignation shall not become effective unless it is accepted by the Patron.

7. Conduct and discipline.—The conduct and discipline of the Chairman or Acting Chairman shall be regulated in accordance with the procedure prescribed in the Government Servants (Efficiency and Discipline) Rules, 1973:

Provided that conduct and discipline of the person while on deputation or secondment as Chairman or Acting Chairman shall be subject to the rules and regulations of his parent organization.

8. Other terms and conditions of service.—In respect of the terms and conditions of service of the Chairman or Acting Chairman not specifically provided for under these rules, the rules, regulations and policy of the Federal Government in respect of an officer of the rank and status of Secretary to the Federal Government shall apply:

Provided that if the Chairman or Acting Chairman is in the Service of Pakistan, while he is in such service, rules, regulations and policy of the Federal Government corresponding to the post which is substantively held by him shall apply.

[F. No. 1/1/2019/RA-II/NPHDA.]

SHAHID AHMED,
Section Officer (RA-II).