PART II

Statutory Notifications (S.R.O.)

GOVERNMENT OF PAKISTAN
MINISTRY OF INTERIOR

NOTIFICATION

Islamabad, the 13th August, 2021

S. R. O. 1061 (I)/2021.— In pursuance of sub-rule (2) of Rule 3 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973 and section 7(1) (b) (i) and (ii) of the Federal Public Service Commission Ordinance, 1977 (XLV of 1977), the following method, qualification and conditions are laid down for appointment to the post in Local Government and Rural Development Department, ICT, Islamabad under the Ministry of Interior:—

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Designation of post</th>
<th>BPS</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td></td>
<td>(2)</td>
</tr>
<tr>
<td></td>
<td>Community Development Officer</td>
<td>16</td>
</tr>
</tbody>
</table>

METHOD OF APPOINTMENT

2. The method of appointment to the posts shall be as under:-

(1251)

Price : Rs. 6.00

[1216(2021)/Ex. Gaz.]
Provided that if no suitable person is available for promotion, the post or post (s) reserved for promotion shall be filled in by initial appointment and failing that by transfer, as provided for in Rule No. 4 and Rule No. 5, respectively.

**CONDITIONS FOR PROMOTION**

3. Promotion to post in column 2 below shall be made by selection from amongst the persons who hold the post specified in column 3 on a regular basis and fulfil the conditions of edibility as prescribed in column 4.

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Name and Designation of the post</th>
<th>Person Eligible</th>
<th>Conditions of eligibility</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td>Community Development Officer (BS-16)</td>
<td>Community Development Supervisor (BS-11)</td>
<td>5 years service in BS-11</td>
</tr>
</tbody>
</table>

**QUALIFICATION, EXPERIENCE AND AGE LIMITS FOR INITIAL APPOINTMENT**

4. A candidate for initial appointment must possess the educational qualifications and experience and must be within the age limits as mentioned against the post concerned in the Schedule to this Notification, provided that—

i. “Experience” means post-qualification experience gained in a regular full-time paid job after obtaining the required qualification;

ii. the period spent by a candidate in obtaining degree of M.Phil. or Ph.D in the relevant field shall be treated as practical experience up to a maximum period of two and four years respectively for the purpose of initial appointment, provided that—

   (a) a candidate who has obtained the degree of M.Phil or Ph.D during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and

   (b) this concession shall not be available for the posts for which the prescribed qualification is M.Phil or Ph.D; as the case may be.

iii. the Maximum age limit shall be relaxed in respect of the candidates specified, and to the extent indicated in the Initial
Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and

iv. eligibility of candidates shall be reckoned as on the closing date fixed for submission of applications in accordance with this Notification and the instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

APPOINTMENT BY TRANSFER

5. Appointment by transfer against a particular post may be made through selection from amongst the persons holding appointment on regular basis, under the Federal Government, in the same basic pay scale in which the post to be filled exists, in terms of Civil Servants Act, 1973 and Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

PROBATION

6. Persons appointed by initial appointment or promotion or transfer shall be on probation in accordance with the provisions of Section 6 of Civil Servants Act, 1973 read with Rule 21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.


SCHEDULE
(See Rule 4)

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Designation and BS of the post</th>
<th>Qualification/ Experience</th>
<th>Age Limit Minimum</th>
<th>Age Limit Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Community Development Officer (BS-16)</td>
<td>Second Class or grade “C” Master’s degree in Economics/ Sociology/Social work/ Public Administration or equivalent qualification from a university recognized by HEC.</td>
<td>20 years</td>
<td>28 years.</td>
</tr>
</tbody>
</table>

[F. No. 2/61/2020-ICT-I.]

WAQAS ALI KHAN,
Section Officer (ICT-I).