PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF PAKISTAN

NATIONAL HISTORY AND LITERARY HERITAGE DIVISION

NOTIFICATION

Islamabad, the 8th August, 2019

S.R.O. 1043(I)/2019.—In exercise of the powers conferred by section 19 of the Pakistan Academy of Letters Act, 2013 (IV of 2013), and in supersession of its Notification No. S.R.O. 1205(1)/2016, dated the 31st December, 2016, the Federal Government is pleased to make the following rules, namely:—

1. Short title and commencement.— (1) These rules shall be called the Pakistan Academy of Letters (Appointment of Chairman) Rules, 2019.

   (2) They shall come into force at once.

1907 (1–4)

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[1371(2019)/Ex. Gaz.]
2. **Definitions.**—(1) Unless there is anything repugnant in the subject or context,—

   (a) “Act” means the Pakistan Academy of Letters Act, 2013 (IV of 2013);

   (b) “appointing authority” means the authority or person competent to make appointment to the post of Chairman in accordance with the Act;

   (c) “experience” means the post qualification experience as prescribed in the Schedule;

   (d) “MP Scale” means the Management Position Scale notified by the Finance Division from time to time; Notification

   (e) “Schedule” means a Schedule to these rules.

   (f) “search committee” means the search committee constituted under these rules to scrutinize candidature of applicants and make recommendations to the selection committee; and

   (g) “selection committee” means the selection committee constituted under these rules to recommend to the appointing authority panel of persons for appointment of one of them as Chairman.

   (2) The words and expressions used but defined herein shall have the same meaning as assigned thereto in the Act.

3. **Method of appointment.**—(1) Appointment to the post of Chairman shall be made by initial appointment in MP Scale I, II or III at the discretion of the appointing authority.

   (2) A search committee, consisting of Secretary of the administrative Division and two eminent literary personalities of the relevant field nominated by the Minister-in-charge shall propose a panel comprising at least three suitably qualified candidates for the post and submit the same to the selection committee for final recommendation.

   (3) The selection committee, consisting of Minister-in-charge of the administrative Division, Secretary Establishment Division, Secretary of the administrative Division, two suitable persons including at least one eminent literary person to be nominated by Minister-in-charge and Additional Secretary Prime Minister’s Office, shall finalize the recommendation of the search committee and propose the pay package in MP Scale for each of the selected candidates, commensurating with his qualifications, experience and stature, in the panel to be submitted for the approval of the appointing authority.
4. **Terms and conditions for appointment of Chairman.**—(1) No person shall be appointed as Chairman unless he possesses the qualifications and acquires the experience as provided for in the Schedule.

(2) No personal shall be considered for appointment as Chairman unless such person—

(a) is a citizen of Pakistan;

(b) has by a competent court of law not been convicted for an offence of moral turpitude;

(c) has by a competent court of law not been declared as un-discharged insolvent;

(d) has by a competent court of law not been declared insane or of unsound mind;

(e) has not been dismissed from service of Pakistan;

(f) has not been guilty and for that purpose a penalty has not been imposed upon him for indiscipline, misconduct or corruption while in service of Pakistan and in case such penalty is imposed during his appointment as Chairman it shall be a valid ground for his removal from office of the Chairman; and

(g) is eminent professional of known integrity, reputation, competence and expertise in the field of Pakistani languages and literature;

(h) is not a person mentally or physically incapable of performance of his duties if appointed as Chairman; and

(i) is not suffering from any disease which makes him unsuitable for appointment as Chairman.

(3) The vacancy in the post of Chairman shall be advertised in at least two leading newspapers of wide circulations, one in English and one in Urdu on all Pakistan basis and also uploaded on website of the administrative Division.

(4) A person in service of Pakistan may apply for the post of Chairman through proper channel and in case of his selection he shall have to resign from his existing post or seek retirement therefrom and unless his resignation is accepted or his retirement is notified and actualized he shall not be eligible to assume charge as Chairman.

(5) The Chairman shall cease to hold office on attaining the age of sixty-five years.
5. Resignation, perks and privileges of Chairman.—(1) The Appointment of Chairman shall be on contract basis for a period of three years subject to termination on prior one month’s notice from either side or forfeiture or payment of basic pay in lieu of period falling short of the notice period, provided that in case the Chairman tenders, to the Secretary of the administrative Division, resignation from service he shall continue to hold office till acceptance of his resignation by the appointing authority and in case no order is passed on his resignation for acceptance within one month his resignation shall be deemed to have been accepted.

(2) The Chairman shall be eligible for such other perks and privileges of the MP Scale in which he has been appointed.

6. Applicability of other rules.—Where no specific provision exists in these rules in respect of terms and conditions of service of the Chairman, the rules, regulations and instructions of the Federal Government as are applicable to a government servant of the status of the corresponding MP Scale held by the Chairman shall apply.

SCHEDULE
[See rules 2 and 4]

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<th>Designation and pay scale of the post</th>
<th>Minimum qualifications and experience</th>
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| Chairman, MP Scale I, II or III at discretion of the appointing authority. | (a) Master degree or equivalent qualification in language or literature duly recognized by Higher Education Commission (HEC); and
| | (b) (i) 15 years experience in grade 17 and above in government, semi-government or autonomous bodies or equivalent in private sector including 5 years experience of working at senior management level; or
| | (ii) eminent professional of known integrity, reputation, competence and expertise in the field of Pakistani languages and literature. |

[NH&LHD’s u.o No. 3(24)/2015-QPF/PAL.]

MUHAMMAD ZAHID SHAH,
Deputy Secretary
to the Government of Pakistan.