ISLAMABAD, TUESDAY, NOVEMBER 12, 2019

PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF PAKISTAN

OIL AND GAS REGULATORY AUTHORITY

NOTIFICATION

Islamabad, the 11th October, 2019

S. R. O. 1356(I)/2019.— In exercise of the powers conferred by sub-section (2) of section 14 read with sub-section (2) (d) of section 42, of the Oil and Gas Regulatory Authority Ordinance, 2002 (Ordinance No. XVII of 2002), the Authority is pleased to make following amendments in the Oil and Gas Regulatory Authority Service Regulations, 2005;

In the aforesaid Regulations:

i. Regulation 80(8) of OGRA Service Regulations 2005 shall be replaced with the following:

“Grant of House Building Advance.— All Regular employees of OGRA shall be granted House Building Advance, subject to terms and conditions approved by the Authority, from time to time.”

ii. A new Regulation 80(A) shall be inserted in OGRA Service Regulations 2005, as follows:

(2527)

Price: Rs. 6.00

[1774(2019)/Ex. Gaz.]
“80 (A) Reimbursements:

(1) Reimbursement of expense in respect of domestic servant shall be paid to the officers of Payscale E-5 and E-6, at the rates as decided by the Authority from time to time.

(2) Charges for availing Internet Facility at residence, by officers of payscale E-1 to E-4, shall be reimbursed at the rates as decided by the Authority from time to time.

(3) Entitled regular employees will be allowed re-imbursement of expenditure on residential/mobile telephones subject to the terms & conditions and ceilings, as decided by the Authority from time to time.”

iii. In Regulation 84(4) of OGRA Service Regulations 2005, the word “Members” shall be deleted/omitted from the regulation.

iv. In Regulation 103 of OGRA Service Regulations 2005, the contribution rate of “seven and a half percent (7.5%) of the basic pay” shall be replaced by “ten percent (10%) of the basic pay”; and

v. In Regulation 105 (1) of OGRA Service Regulations 2005, the line and the following details i.e.

“The maximum insurance cover would be as under:

(a) Officers in scale E-5 and E-6 Rs. 3,600,000/-
(b) Officers in scale E-1 and E-4 Rs. 3,000,000/-
(c) Support staff in scale S-3 to S-5 Rs. 1,800,000/-
(d) Support staff in scale S-1 & S-2 Rs. 1,200,000/-

shall be replaced with the following:

“The maximum insurance cover will be in accordance with the terms and conditions of the insurance policy/agreement and the coverage amounts will be as decided by the Authority and the Insurance Company, from time to time.”

vi. Regulation 105 (3) (a) & (b) of OGRA Service Regulation 2005, shall be replaced with the following text:
“The Premium in respect of the all Regular Employees opting for the scheme shall be paid by the Authority to the Insurance Company/Corporation and no deduction shall be made from the salary of the Employee”.

vii. Addition of new Regulation i.e. Regulation 105(A) shall be made as follows:

“Assistance Package for Family of Regular Employees who Die in Service: Assistance package shall be offered to the bereaved family of the deceased regular employees, who die in service, as approved by the Authority from time to time.”

viii. In Appendix-B of OGRA Service Regulations 2005, under “PAY SCALES AND ALLOWANCES OF REGULAR EMPLOYEES OF OGRA”, the following new details shall be duly inserted, and the revised details shall be replaced in the previous details of Allowances specified under the heading “Allowances”:

**Allowances w.e.f July 2019**

| Inserted: | Regulatory Allowance | 25% of basic pay to all employees (including all Regular (S-1 and above) & Contractual employees not entitled for professional Allowance) having 16 years of educational qualification; and 15% of basic pay to employees (including all Regular (S-1 and above) & Contractual employees not entitled for Professional Allowance) having less than 16 years of educational qualification |
| Inserted: | Cost of Living Allowance | 20% Subject to a minimum of Rs. 7,000/- |
| Revised: | CP Fund Contribution | 10% of the basic pay |
| Revised: | Conveyance Allowance | 25% of the basic pay in case of S-1 to E-4 |

[No. OGRA-5-6(1)/2019-PR.]

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